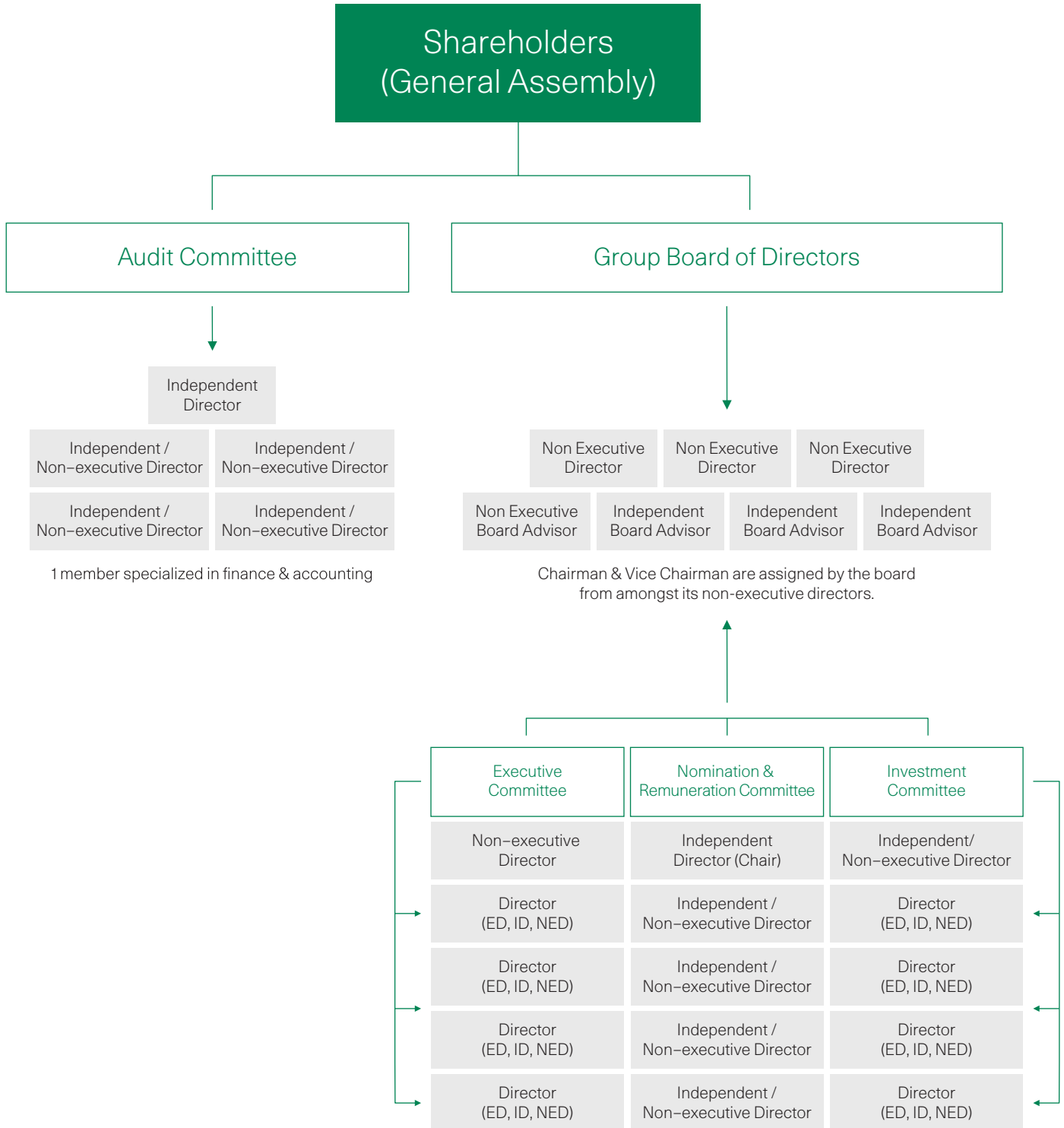
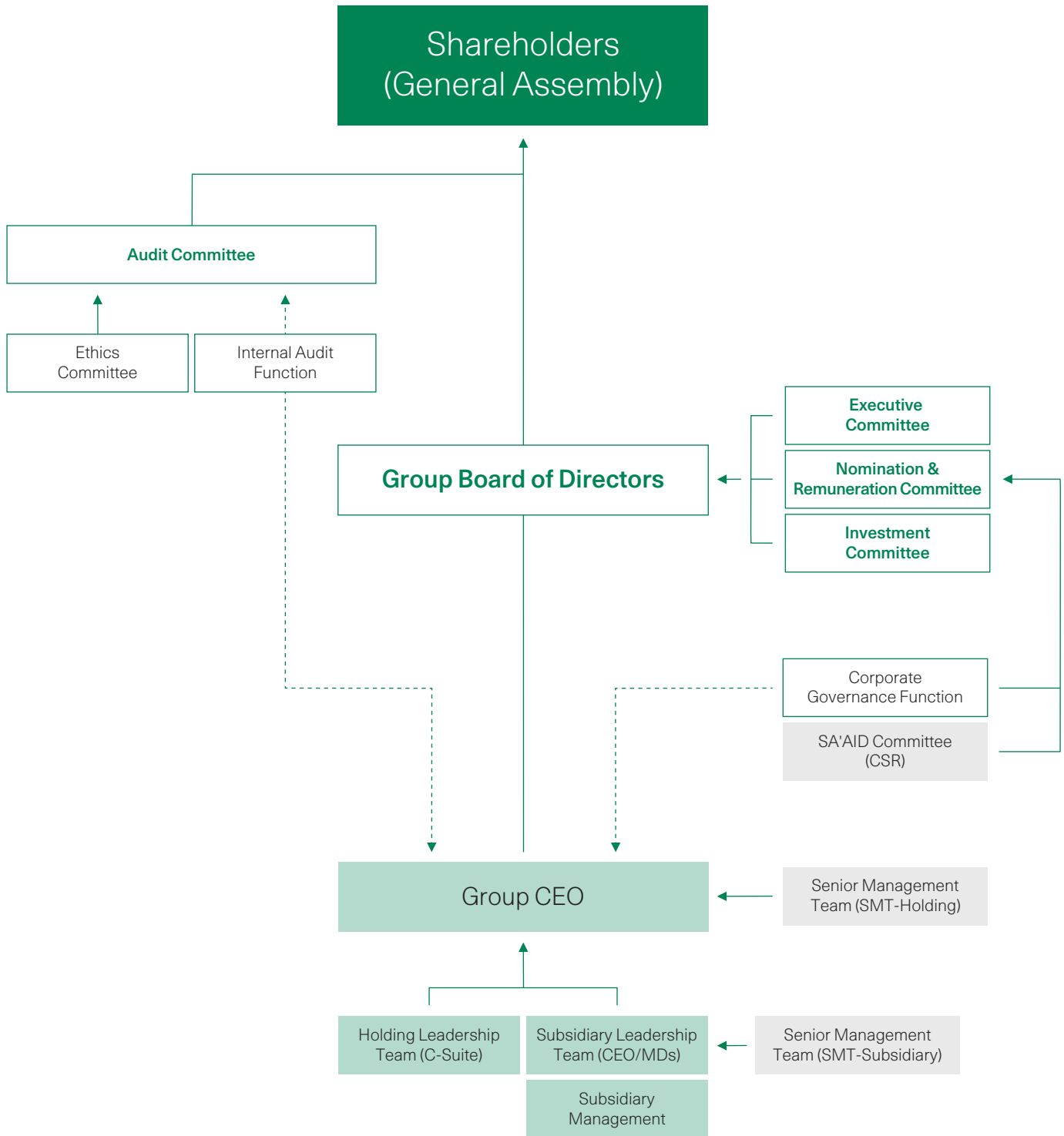


Board & Committees Structures



In committees,
total members may range from 3 to 5 including chairman

Tamer Group Corporate Governance Organizational Structure and Reporting



- ▷ Governance Bodies/Functions
- ▶ Management Bodies
- ▶ Management Roles

Board Members and Board Advisors

Ayman Tamer

Group Chairman

+35 years of experience

- Mr. Ayman Tamer is the Chairman of Tamer Group and also Chairman and/or member of its three Governance Committees
- He joined Tamer family business in 1985 and deeply engaged in the business in general and healthcare, consumer and logistics sectors in specific
- He is also serving as a Board member in Saudi Arabian Japanese Pharmaceuticals, Honorary Advisory Board member in Effat University & Board member of Governance of Pearl Initiative
- He holds Bachelor of Science in Marketing from University of Southern California – USA

Mohammed Tamer

Group Board Member

+30 years of experience

- Mr. Mohammed Tamer is a Board member in Tamer Group and also member of its three Governance Committees
- He joined Tamer family business in 1993 and had engaged in business extensively and served as Group CEO till 2019
- He is also serving on the Board of Saudi Arabian Japanese Pharmaceuticals, Roche Diagnostics Saudi Arabia Ltd., and University of Business and Technology (UBT) in Jeddah, KSA
- He has served on the Board & Committee of Gulf General Co-operative Insurance and Qaderoon
- He holds Master in Business Administration from the American University Washington D.C – USA

Juergen Pohle

Independent Board Advisor

+30 years of experience

- Mr. Juergen Pohle is a board advisor of Tamer Group as well as a member of one of its Governance Committees
- He has more than 3 decades of experience in the field of life science with Bayer Healthcare, GlaxoSmithKline, Neovii Pharmaceuticals and Novartis
- He is currently also serving as CEO & General Manager of CeCaVa GmbH & Co. KG (Tübingen, Germany) as well as Vice Chairman of Arab Co. for Pharmaceutical Products "Arabio", KSA
- He holds Diplom-Jurist ("Master of Jurisprudence") from Albertus-Magnus University, Germany as well as equivalency in BA in Economics from Chamber of Commerce, Cologne, Germany

Sunil Gupta

Independent Board Advisor

+30 years of experience

- Dr. Sunil Gupta is a board advisor of Tamer Group as well as a member of one of its Governance Committees
- He is a Board member of US Foods, a foodservice distributor in USA
- Internationally recognized and award-winning thought leader in digital strategy with +30 experience as an innovative educator and close partner to business practice
- He is a professor at Harvard Business School

Faisal Tamer

Group Vice Chairman

+29 years of experience

- Mr. Faisal Tamer is Vice Chairman of Tamer Group and also member of its three Governance Committees
- He joined Tamer family business in 1993 and had intensely engaged in all businesses of the Group
- He is also Vice-Chairman of Saudi Enaya and serving in the Boards of Saudi Arabian Japanese Pharmaceuticals, Innova Healthcare and certain other limited liabilities companies
- He holds Master in Business Administration from American University Washington D.C – USA

Laurent Viguiet

Non-Executive Board Advisor

+20 years of experience

- Dr. Laurent Viguiet is a board advisor of Tamer Group as well as a member of one of its Governance Committees
- Currently, he is also serving as Board Member and CEO of Tamer Investment Co. (Tamer Family Investment Co)
- He holds PhD in Economics from the University of Grenoble, France with Postdoctoral research at Massachusetts Institute of Technology, Cambridge – USA

Faisal Al Saggaf

Independent Board Advisor

+35 years of experience

- Mr. Faisal Alsaggaf is a board advisor of Tamer Group as well as a member of two of its Governance Committees
- He has extensive experience within the banking industry until his retirement in 2020 as CEO of The National Commercial Bank, KSA
- He holds a BA from Harvard University and an MBA from the Harvard Business School – USA

Husam Bawared

Independent Committee Member

+18 years of experience

- Mr. Husam Bawared a member of one of its Governance Committees
- He is a General Manager of Husam Bawared Certified public accountants
- He worked 14+ years with EY in various roles including Audit Partner
- He holds Bachelor of Accounting degree from King Abdul-Aziz University Also, has fellowships of CPA with SOCPA and New Hampshire Board of Accountancy, USA