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BRIGHTER TOGETHER

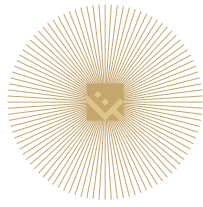
100 YEARS - 2022



A century of creating
shared value

Date: April 11th 2022
For immediate release

PRESS RELEASE



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Tamer Group Celebrates 100 years of sustained business success and announces 5-years ESG transformation

JEDDAH, APRIL 8th, 2022 The family-run Saudi healthcare and wellness company, Tamer Group, is celebrating its 100-year centenary this year and marking its founding in 1922.

The centennial milestone is being honoured with a series of events throughout the year, taking place at company locations in Riyadh and Jeddah, attended by employees and business partners. The year will also see the launch of a new company website, centennial logo and brand communications.

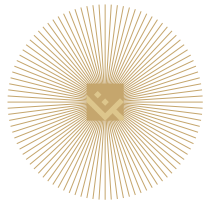
From humble beginnings, over the 100 years, the company has grown to its position as a leading healthcare and wellness provider, serving the needs of communities in the Kingdom of Saudi Arabia, the Middle East and North Africa region.

It was in the historic town of Jeddah that Dr Mohamed Said Tamer established the first pharmacy on the Arabian Peninsula, 100 years ago. Here he formulated and dispensed medications and provided medical consultations. As news of the pharmacy spread, the pharmacy grew to a nationwide healthcare distribution network in the Kingdom.

Now, in 2022 Tamer Group is an integrated healthcare company that remains committed to its original purpose: to serve the needs of the community for a brighter, healthier future.

Commenting on the Group centenary, Chairman Ayman Tamer remarked: "Our success is driven by our experienced management team but above all is built on an ethos of continuous learning enabled by multi-cultural business relationships. This success is also a testament to the resilience of the Saudi economy and the regulatory reforms that encourage enterprise. The Group strategy for the future is in full alignment with Saudi Arabia's Vision 2030."





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A commitment to ESG

Community and female empowerment

Beyond providing wellness and healthcare, Tamer Group has become synonymous with bright new ideas that nourish people's lives and create shared value, as well as promoting bright futures based on respect, diversity and a passion to learn, in our communities and beyond.

As a forward-looking company, Tamer Group is particularly committed to empowering women and to diversity, with a positive hiring policy for women and people with disabilities and special needs.

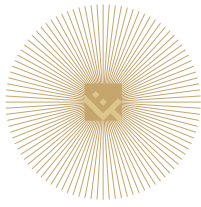
Tamer Group's philanthropic arm, SA'AID, empowers people and establishes sustainable projects across a variety of fields: female empowerment, health education, community development, workplace wellness, underprivileged families and environmental conservation. SA'AID carries out social and environmental projects, working with international partners such as the UNHCR, World Economic Forum, Roche and Table for Two, as well as local NGOs and government organisations.

5 year ESG transformation

Based on our evaluation of ESG metrics prescribed by the WEF-SCM Framework (World Economic Forum Stakeholder Capitalism Metrics), we consider about 85% of these metrics to be directly or indirectly applicable to the Tamer Group; the metrics cover Principles of Governance, Planet, People and Prosperity. We have developed a three-year roadmap to measure and monitor these metrics starting in 2022:

- Phase 1 (2022-23): measure and monitor more than 60% of core metrics, 30% of expanded metrics and about 45% of total applicable metrics;
- Phase 2 (2023-24): measure and monitor the remaining 40% of core metrics, an additional 30% of expanded metrics. By the 2nd phase we expect to have monitored and measured 75% of the total applicable metrics;
- Phase 3 (2024-25): we expect to have mastered the relevant skills and developed robust data analytics and information management capabilities to confidently measure and monitor the final batch of 40% expanded (25% remaining overall) technically complex metrics.

As part of a broader five-year ESG adoption journey, we will lean on our performance against applicable ESG metrics to drive our business model and implement strategic initiatives to transform Tamer Group into a competitive sustainable enterprise.



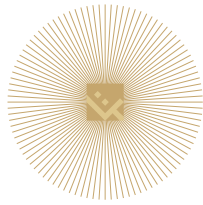
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About Tamer Group

Tamer Group is an integrated healthcare and wellness Group in Saudi Arabia, the Middle East and North African region, offering a portfolio of products and services that contribute to personal wellness and public health. Today, the full extent of the company's manufacturing and distribution services includes pharmaceuticals and vaccines, medical devices, nutrition and baby health, as well as a digital platform, e-commerce and logistics capabilities. Tamer Group has over 4,000 employees and is owned by the third generation of the family, run with a board of diverse external members embracing full corporate governance and stewardship.





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Annex - Group governance

We believe that embracing the principles of Corporate Governance provides us with the necessary foundation for continuing our transformational ESG journey. We have placed experienced professionals in key management positions and empowered these professionals to run the day-to-day operations of the business. Our Oversight Board comprises independent Board Advisors who, together with the Tamer family members, oversee and steer the strategy and governance agenda of the business.

Board members

Ayman Tamer

Group Chairman

Honorary Advisory Board Member - Effat University

Board of Governance Member at Pearl Initiative

Member of Pharma Committee at Jeddah Chamber of Commerce and Industry

Member/FBC at World Economic Forum

Mohammed Tamer

Group Board Member

Member of Pharma Committee at Jeddah Chamber of Commerce and Industry

Member of Medical and Hospital Supplies Committee at Jeddah Chamber of Commerce and Industry

Board member of Qaderoon, non-profit organization for special needs

Faisal Tamer

Group Board Member

Chairman of the National Committee for Pharmaceutical Industries at Jeddah

Chairman of the Saudi Enaya Cooperative Insurance Company

Former board Member of Saudi Food and Drug Authority for 6 years (SFDA)

Former Chairman of the Saudi Arabian Japanese Pharmaceuticals Company (SAJA)

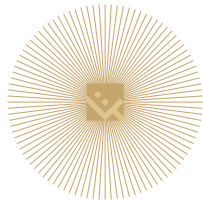
Mohammad Taher

Tamer Holding Co. Group CEO
& SAJA Chairman

Chairman of the Saudi Arabian Japanese Pharmaceuticals Company (SAJA)

Solid experience of approximately 30 years within the Healthcare industry

Responsible for the formulation of an overall growth strategy of Tamer Group by increasing value proposition through effective business control processes based on best business practices



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Laurent Viguier

Non-Executive Board Member

CEO of TAM Capital, DIFC, Dubai – UAE

Substantial experience of approximately 20 years including around ten years in Private Banking

Served in various senior positions at Credit Agricole Indosuez and Bank Lombard Odier

Faisal Al Saggaf

Independent Board Advisor

Served in various Boards and a Committees of listed and unlisted companies in different business sectors

Substantial experience of approximately 35 years mainly within the banking industry

Recently retired from the position of CEO from one of the biggest banks of KSA

Juergen Pohle

Independent Board Advisor

Chairman of Xpress- Biologics, a CDMO based in Belgium

Extensive experience in the field of life science particularly in healthcare industry spread over 30 years

Sunil Gupta

Independent Board Advisor

Edward W. Carter Professor of Business Administration at the Harvard Business School (HBS)

Chaired the Marketing Department and the General Management Program for senior global executives, currently serves as the Co-Chair of Driving Digital Strategies executive program at HBS

Board member of US Foods, a foodservice distributor in USA

